



YMCA BC—Kamloops Employment Opportunities

Opportunities to learn, lead, and grow.

AQUATICS

Position: Lifeguard / Instructor

Location: YMCA BC—Kamloops, Downtown location, 400 Battle St.

Schedule: Irregular Part-Time (Casual)
Mornings, daytime, evenings, and weekends.

Placement date: Ongoing

Job Description:

Reporting to the Head Lifeguards, Aquatics Supervisor and ultimately the Aquatics Director, the Lifeguard/Instructor will perform lifeguarding duties, instruct swimming lessons and aquatic programs, and perform cleaning duties and tasks as required.

Major Responsibilities and Abilities:

Under the supervision of the Head Lifeguards and Aquatic Supervisor, the lifeguard/instructor will perform the lifeguarding duty of providing safety and supervision to all members. Maintaining a high level of quality that meets that standards and principles of the Lifesaving Society. Instructing

swim lessons according to the YMCA Swim Program. Complete administrative duties related to the delivery of all aquatic programs. Assist in the training and supervision of aquatic volunteers. Maintain the cleanliness and functionality of the aquatic facility by performing janitorial and maintenance duties as required. Assist with the delivery of aquatic programs and special events. Work as a team with the other lifeguard/instructors to maintain a safe, clean and welcoming facility. Perform emergency procedures within their trained ability without hesitation. Perform any and all related duties assigned by the Head Lifeguards, Aquatic Supervisor, or Aquatic Director.

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Qualifications:

Education:

- High-school, must have completed 10th Grade.

Awards:

- National Lifeguard, Pool Option (NL), must be current
- YMCA Swimming Instructor (YSI) or equivalent (WSI), must be current
- Aquatic Emergency Care (AEC) or equivalent (SFA), must be current within 3 years
- CPR-C, must be current within 1 year
- Occupational First Aid - Level 1 (OFA-1), must be acquired within 3 months of employment

Assets:

- Lifesaving Instructor (LSI), current
- YMCA Aqua-Fitness Certification, or equivalent
- Aquatic related certifications from a recognized certifying body (LSS, Red Cross, BCRPA, etc.)

Experience:

- Must be at least 16 years of age; aquatic and lifeguard experience considered an asset.

Knowledge & Skills:

- Knowledge in Lifesaving Society standards, policies, principles and program expectations
- Exceptionally sound judgement skills
- Strong ability to work within, and contribute to a collaborative team environment
- The ability to establish and maintain positive working relationships with co-workers, supervisors, Y staff, and Y members
- Excellent communication skills, both verbal and written, to co-workers, supervisors, Y staff, and Y members
- Demonstrate excellent interpersonal and conflict-resolution skills
- Demonstrate a commitment to customer service

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Competencies:

Commitment to Mission, Vision and Values: Demonstrates and promotes a personal understanding of and appreciation for the mission, vision and values of YMCA BC—Kamloops.

YMCA BC is committed to creating an inclusive, accessible environment where all members of our community feel valued, respected, and supported. We encourage applications from the diverse communities in which we live and serve, including but not limited to people of colour, Indigenous people, persons with disabilities, and persons of any sexual orientation or gender identity. We have established policies, procedures, and practices to meet accessibility standards throughout the hiring process. Should you require any accommodation throughout the recruitment process, please do not hesitate to contact our Human Resources department.

Adherence to the YMCA Child Protection Policies and Procedures:

***Please note:**

- ***A satisfactory criminal reference check must be received prior to starting employment.***
- ***Any successful candidate must be fully vaccinated for Covid-19 as per YMCA BC vaccination policy.***

Application Process:

Please include a photo-copy of all certifications in the application, and a list of three references, at least two of which are professional.

Bring the entire application in person to:

Lynette Urquhart

Aquatics Director

YMCA BC—Kamloops

400 Battle St.

Kamloops, BC V2C 2L7

Email: lynette.urquhart@bc.ymca.ca

**Application Deadline:
Ongoing**

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