**AQUATICS**

**Position:** Lifeguard/Instructor  
**Location:** Downtown Y, 400 Battle St. Kamloops, BC  
**Schedule:** Irregular Part-Time (Casual) Mornings, Daytime, Evenings & Weekends. Applicants must be flexible  
**Application Deadline:** Always accepting applications  

**Job Description:**  
Reporting to the Head Lifeguards, Aquatics Supervisor and ultimately the Aquatics Director. Lifeguard/instructor will perform lifeguarding duties, instruct a variety of swimming lesson and aquatic programs and perform cleaning duties and tasks as required.

**Major Responsibilities and Abilities:**  
Under the supervision of the Head Lifeguards and Aquatic Supervisor, the lifeguard/instructor will perform the lifeguarding duty of providing safety and supervision to all members. Maintain a high level of quality that meets the standards and principles of the Royal Lifesaving Society. Instruct swim lessons according to the YMCA Swim Program. Complete administrative duties related to the delivery of all aquatic programs. Assist in the training and supervision of aquatic volunteers. Maintain the cleanliness and functionality of the aquatic facility by performing janitorial and maintenance duties as required. Assist with the delivery of aquatic programs and special events. Work as a team with the other lifeguard/instructors, to maintain a safe, clean, and welcoming facility. Perform emergency procedures within trained ability without hesitation if required to do so. Perform any and all related duties assigned by the Head Lifeguards, Aquatic Supervisor, or Aquatic Director.
YMCA Employment Opportunities

Qualifications:

Education:
- High-school, must have completed 10th Grade.

Awards:
- National Lifeguard, Pool Option (NL), must be current
- YMCA Swimming Instructor (YSI) or equivalent (WSI), must be current
- Aquatic Emergency Care (AEC) or equivalent (SFA), must be current within 3 years
- CPR-C, must be current within 1 year
- Occupational First Aid - Level 1 (OFA-1), must be acquired within 3 months of employment

Assets:
- Lifesaving Instructor (LSI), current
- YMCA Aqua-Fitness Certification, or equivalent
- Aquatic related certifications from a recognized certifying body (LSS, Red Cross, BCRPA, etc.)

Experience:
- Must be at least 16 years of age; aquatic and lifeguard experience considered an asset.

Knowledge & Skills:
- Knowledge in Lifesaving Society standards, policies, principles and program expectations
- Exceptionally sound judgement skills
- Strong ability to work within, and contribute to a collaborative team environment
- The ability to establish and maintain positive working relationships with co-workers, supervisors, Y staff, and Y members
- Excellent communication skills, both verbal and written, to co-workers, supervisors, Y staff, and Y members
- Demonstrate excellent interpersonal and conflict-resolution skills
- Demonstrate a commitment to customer service
Competencies:

Commitment to Mission, Vision and Values: Demonstrates and promotes a personal understanding of and appreciation for the mission, vision and values of YMCA of Kamloops.

Service Attitude: Identifies needs and wants of members/participants as priority and responds in an effective and timely manner to enhance every person’s Y experience.

Relationship Building: Builds positive interactions both internally and externally to achieve work related goals.

Welcoming: Treats everybody in a friendly and respectful manner. Creates a pleasant, user-friendly atmosphere. Goes out of your way to make people feel at ease and makes an effort to learn the names of staff, volunteers, and patrons.

Quality Focus—Ensures that services criteria for self, staff, and programs are set, reviewed and surpassed regularly to provide excellent service delivery.

Adherence to the YMCA Child Protection Policies and Procedures:

*Please note that a satisfactory criminal reference check must be received prior to starting employment.

Application Process:

Please include a photo-copy of all certifications in the application, and a list of three references, at least two of which are professional.

Bring the entire application in person to:

Robert Lee
Aquatic Director
Kamloops Community YMCA-YWCA
400 Battle St.
Kamloops, BC V2C 2L7
Or E-mail @: Robert.lee@kamloopsy.ca