



## YMCA-YWCA Employment Opportunities

*Opportunities to learn, lead, and grow.*

### VIOLENCE AGAINST WOMEN INTERVENTION & SUPPORT SERVICES

**Position:** Anti-Violence Crisis Worker

**Location:** Y Women's Emergency Shelter

**Compensation:** 21.63

**Schedule:** 10:30pm to 6:30am Sat/Sun  
Stats—this is an overnight position

**Start date:** July 15 2022 or soon after

#### Job Description

The Anti-Violence Crisis Support Worker provides services to women and children experiencing violence or at risk of experiencing violence. This front line position will work as part of the Y Women's Shelter team to provide support and advocacy to women in the community and those residing at the Y Women's Emergency Shelter. This position is integral in creating an atmosphere of caring and safety for the women and their children.

#### Major Responsibilities and Abilities:

- To deliver services to women and their children using a team approach based on strong feminist principles and a thorough understanding of Violence Against Women and Intersectional Feminist Framework
- To assess requests for services from community agencies for women identifying as experiencing violence
- To provide one on one in-person and telephone support for residents and non-residents
- To liaise with government ministries and other community agencies to advocate on behalf of the clients
- To document client activities, appointments and one on one support sessions in individual case files and general logs, using proper record keeping standards

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*Building healthy communities*

400 Battle Street, Kamloops BC  
150 Wood Street, Kamloops BC

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## Major Responsibilities and Abilities (continued):

- To create an atmosphere of safety which can include: helping women and children navigate group living and interpersonal relationships, maintaining a household schedule and creating a positive welcoming environment
- Light housekeeping duties such as meal preparation and light household cleaning

## Qualifications:

- Female applicant will hold at least year 1 of Human Service Diploma, BSW or related Social Science Degree and/or related work experience
- Crisis work in the anti-violence field, specifically with women and families
- Previous experience in a Transition House or Shelter
- Experience working with women living with mental illness, and/or substance use is an asset
- Response Based Training, Trauma Informed Practice, Reducing the Barriers, and/or Mental Health First Aid an asset
- Emergency First Aid Certificate with CPR

## Competencies:

- Holds an understanding of the effects of violence on women, family and the community
- Commitment to the use of feminist principles
- Is able to provide effective conflict resolution
- Communicates in a thorough, clear and timely manner
- Critical thinking and confident decision making

## Adherence to the YMCA Child Protection Policies and Procedures:

- A satisfactory criminal reference check must be received prior to starting employment
- This position requires full vaccination per Y policy

## Application Process:

Please apply via email to leadership team:

Loretta.king@kamloopsy.ca

Loretta King

Y Women's Emergency Shelter

150 Wood Street 250 819 7290

**Application Deadline:**

**July 4 @ noon**

**\*This position requires membership in the BC Government Employee's Union\***