VIOLENCE AGAINST WOMEN INTERVENTION AND SUPPORT SERVICES

Job Description

The Anti-Violence Crisis Support Worker provides services to women and children experiencing or at risk of experiencing violence. This front line position will work as part of the Y Women’s Shelter team to provide support and advocacy to women in the community and those residing at the Y Women’s Emergency Shelter. This position is integral in creating an atmosphere of caring and safety for the women and their children.

Major Responsibilities and Abilities:

- To deliver services to women and their children using a team approach based on strong feminist principles and a thorough understanding of Violence Against Women and Intersectional Feminist Framework
- To assess requests for services from community agencies for women identifying as experiencing violence
- To provide one on one in-person and telephone support for residents and non-residents
- To liaise with government ministries and other community agencies to advocate on behalf of the clients

Position: Part Time and Casual
Compensation: $17.12 per hour
Schedule: variety of shifts including overnight shifts
Placement date: as soon as possible
This is a BCGEU Position

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Building healthy communities

400 Battle Street, Kamloops BC
150 Wood Street, Kamloops BC
Major Responsibilities and Abilities continued:

- To document client activities, appointments and one on one support sessions in individual case files and general log, using proper record keeping standards
- To create an atmosphere of safety which can include: helping women and children navigate group living and interpersonal relationships, positive conflict management, maintaining a household schedule, meal preparation and cleaning
- Will be responsible for weekly grocery shops for the house
- Will complete ROWY training and be a part of the research team which includes attending weekly ROWY classes

Qualifications:

- Female applicant will hold a Human Service Diploma, BSW or related Social Science Degree and/or related work experience
- Crisis work in the anti-violence field, specifically with women and families
- Previous experience in a Transition House or Shelter
- Experience working with women living with mental illness, and/or substance use is an asset
- A foundation pieces of Response Based Training, Reducing the Barriers and/or Mental Health First Aid an asset
- Emergency First Aid Certificate and CPR

Competencies:

- Holds an understanding of the effects of violence on women and on the family (Trauma Based Practice)
- Commitment to the use of feminist principles and of Response Based Practice
- Is able to provide effective conflict resolution
- Communicates (in all mediums) in a thorough, clear and timely manner
- Critical thinking and confident decision making

Adherence to the YMCA Child Protection Policies and Procedures:

*Please note that a satisfactory criminal reference check must be received prior to starting employment.

Application Process:

Please apply in writing by with cover letter and resume, to:

Lexa Smerdal  lexa.smerdal@kamloopsy.ca
Y Women’s Emergency Shelter
400 Battle Street
Kamloops, BC V2C 2L7

Application Deadline:
Until Filled